

MACKLE PETFOODS

(A Division of John Mackle (Moy) Ltd)

Employee / Applicant Monitoring Questionnaire

Please complete and return in separate envelope marked **Monitoring Questionnaire**

MONITORING QUESTIONNAIRE

Private & Confidential

Ref No:

Mackle Petfoods will seek to ensure that all existing and potential employees are given equal opportunities. It is committed to equality of opportunity in its employment policies. The aim is to promote equality of opportunity so that no employee or potential employee will be subject to unlawful or unfair discrimination on the grounds of gender, age, marital status, colour, race, nationality or other ethnic or national origin, disability, religion or sexual relationship. Mackle Petfoods will seek to ensure that no applicant for employment is disadvantaged by conditions or requirements which cannot be justified.

In order to help us monitor the effectiveness of its Equal Opportunities Employment Policy (and for no other reason) all applicants are asked to provide the information requested below. This information is confidential, will be detached from the application form immediately upon receipt. It will not be taken into account during the application process or when making the appointment. If you do not complete this questionnaire, we are encouraged to use the "residuary" method, which means that we can make a determination on the basis of personal information on file/application form.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Roman Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant nor Roman Catholic community

Please indicate whether you are: **Female** **Male**

Section 1 of the **Disability Discrimination Act** describes a disabled person as a person with a 'physical or mental impairment which has a substantial or long-term effect on his/her ability to carry out normal day-to-day activities'.

Using this definition, would you consider yourself to be disabled? **Yes** **No**
(please tick as appropriate)