



Job Description

Job Title:	New Product Technologist (Maternity Cover)
Reporting To:	Commercial Director / NPD Manager
Job Purpose:	To assist in the development of commercial products to meet customer requirements and help develop innovative, first to market products and processes to ensure Mackle Petfoods remains competitive.

Main Responsibilities:

- Support the product development process from concept to launch.
- Develop commercially viable products to meet customer briefs.
- Investigate and ensure products are developed to adhere and meet pet food legislation.
- Review existing product recipes to maintain or improve product quality without jeopardising profitability.
- Plan and execute production trials in conjunction with the production and technical teams.
- Attend customer meetings to showcase new products and discuss improvement of existing products.
- Research and develop innovative products which will give Mackle Petfoods a competitive edge over the competition. Researching newest trends in the market.
- Develop relationships with all departments of the business: Marketing/Sales, Technical, Production, Purchasing, Engineering.
- Documenting and controlling new recipes and changing to existing recipes.
- Arrange routine quality assessments and palatability testing of new and existing products.
- Attendance at exhibitions to source new raw materials and new suppliers.
- Any other duties, within reason and capability, as determined by the Commercial Director.



PERSON SPECIFICATION

Job Title: New Product Development Technologist (Maternity Cover)

<i>Criteria</i>	<i>Essential</i>	<i>Desirable</i>
Knowledge		<ul style="list-style-type: none"> • Qualified to diploma/ degree level in a Food Science discipline • Level 3 Hygiene • HACCP
Relevant Experience	<ul style="list-style-type: none"> • At least one year's experience in FMCG Product Development role or with placement experience in NPD. • Knowledge of raw materials and manufacturing processes. 	<ul style="list-style-type: none"> • Experience in the pet food industry • Experience in the meat industry • Experience with BRC v8
Skills & Competencies	<ul style="list-style-type: none"> • A creative flair with an interest in working with new products concepts & development projects. • Good interpersonal skills. • Good communication skills, both verbal and written. • The ability to prioritise and meet deadlines, with good organisational and time management skills. • Be reliable and have the ability to successfully achieve results while working independently and on own initiative. • An attention to detail. • Proactive • Good numerical skills. • Proficient in the use of word processing, spreadsheet, presentation software, email and the internet. 	
Circumstances	<ul style="list-style-type: none"> • Monday to Friday 8.30am – 5pm. • Able to work flexibly as required ensuring business needs are met. • Valid full driving licence. • Valid passport. 	