**Job Description**

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| **Job Title: Operations Placement / Graduate****Reporting To: Head of Production (Moy)** **Terms: 12-month fixed term contract****Purpose: We require an Operations Placement student / Graduate to join our Petfood Family. The successful candidate will be involved in multiple operational areas to develop a working knowledge of a complex food manufacturing factory. They will learn how to manage production and people to deliver high quality products to our customers on a large scale whilst working to the highest standards of compliance and food safety.**  |
| **The Company:**Mackle Petfoods is an award winning, BRC Grade AA+ certified family company, which has been manufacturing high quality dog and cat food for over 50 years. The company employs over 270 staff across two production sites in Moy and Moygashel, Co. Tyrone. Each site has benefited from multi-million-pound investment in recent years to facilitate the production of increased volumes of pet food. The investment is a result of increasing demand from across the UK and Ireland, as well as the number of countries we now export to. Mackle Petfoods produces over **70 million cans** and **40 million trays** annually, including our trusted brands Naturo, Brandy and Cat Club. **Responsibilities & Duties:*** 80-20 learning and development approach – 80% operational / factory floor, 20% office based.
* Build leadership and general management skills by understanding core processes in the manufacturing cycle.
* Take a “whole business” approach by learning key functions of
* Purchasing
* Planning
* Sustainability (including waste reduction)
* Data analysis and reporting
* Health and Safety
* Factory management
* Undertake a work-based project to be agreed at the outset of placement.
* Any other duties, as and when required, within reason.
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**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable |
| **Experience** | * Interest and knowledge of food manufacturing processes and factory operations.
* Willingness to take a “hands-on” approach.
* Demonstrated experience of working as part of a team.
 | * Previous work experience in production environment.
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| **Skills & Qualifications** | * Working towards a degree in a business or management in manufacturing.
* Ability to use Microsoft Applications such as Excel, Word, PowerPoint and Outlook to collate, analyse, and present data
 | * Previous experience working with Business Central (ERP) and Quality Management Systems (QMS).
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| **Candidate Requirements** | * Excellent communication skills and the ability to work closely with other departments.
* The ability to prioritise tasks and work to the highest standards of health & safety.
* A curiosity to explore, learn and show initiative.
* A degree of flexibility towards working hours in line with business requirements.
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| **Employee Benefits**  |
| * Health Cash Plan
* Company health & well-being initiatives
* Pension scheme
* Free parking and EV charging points
* Staff Sales
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**To apply: send your CV to** **recruitment@macklepetfoods.com**  |