**Job Description**

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| **Job Title: NPD & Technical Placement Student (12 months)**  **Reporting To: NPD Manager & Technical Manager**  **Salary: £22,000 - £25,000**  **Job Purpose: The candidate will spend 6 months with the quality and technical department and will assist the Technical Manager to ensure that the BRCGS standard, legislative and customer requirements are met and always maintained, and records updated as and when required. They will learn about the tracking of technical documentation and carryout of the quality measurements. The placement student will then spend 6 months with the NPD department and learn about the development of commercial petfood products in a thriving food manufacturing business. They will learn about how to meet customer requirements and help develop innovative, first to market products and processes to ensure Mackle Petfoods remains at the forefront of the petfood sector.** |
| **Main Responsibilities:**   * Work alongside NPD and Technical departments across the business in day-to-day activities including collection and sampling of daily production sensory panel to include physical and chemical parameters. * Research and help develop innovative products and ideas which will give Mackle Petfoods a competitive edge, including researching newest trends in the market and conducting quality reviews against competitor products. * Play an active role in ensuring our food safety standards meet the requirements of various auditing bodies. * Work with the management team in the execution of corrective actions in a timely manner, managing non-conforming raw materials or finished product. * Policy reviews and updates in line with Customer Codes of Practice and current BRC standard * Help investigate and ensure products are developed, manufactured, and marketed to adhere and meet pet food legislation. * Assist with planning, scheduling, preparation, and execution of EPD trials in conjunction with other departments. Informing teams of outcomes and next steps. * Develop relationships and liaise with multiple stakeholders such as suppliers, customers, and other departments internally such as sales, marketing, production, and engineering. * Any other duties, within reason and capability, as determined by the Senior Management Team. |

**PERSON SPECIFICATION**

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| **Job Title: NPD / Technical Placement Student (12 months)**   |  |  |  | | --- | --- | --- | | *Criteria* | *Essential* | *Desirable* | | Knowledge | * Currently enrolled in 3rd Level Education course/program |  | | Relevant Experience | * Completed at least one year in an appropriate 3rd level degree course or diploma | * Knowledge or experience of the pet food industry or meat industry * Understanding of food safety * Understanding of HACCP * Experience with BRC * Level 2 Food Safety in Manufacturing | | Skills & Competencies | * An enthusiasm to learn and get involved in a variety of tasks * Excellent interpersonal skills. * Excellent communication skills, both verbal and written. * Evidence of the ability to prioritise and meet deadlines. * Evidence of reliability and the ability to successfully achieve results while working independently and on own initiative. * Evidence of the ability to work within a team. * Evidence of excellent attention to detail. * Evidence of proactivity. * Proven strong numeric skills. * Proficient in the use of word processing, spreadsheet, presentation software, email, and the internet. |  | | Circumstances | * Monday to Friday 9am – 5pm. * Able to work flexibly as required ensuring business needs are met. * Available to work Night Shifts on occasion to suit business needs. * Have the right to work in the UK | * Valid full driving licence. * Valid passport. | |
| |  | | --- | | **Employee Benefits** | | * Health Cash Plan * Company health & well-being initiatives * Pension scheme * Staff Sales |   **To Apply: Send a CV to** [**recruitment@macklepetfoods.com**](mailto:recruitment@macklepetfoods.com) |