

Job Title: Graduate Waste Reduction Officer

Reporting To: Sustainability Manager

Job Purpose: The post-holder will collaborate on the implementation of processes to identify and measure waste at Mackle Petfoods sites in Moy and Moygashel. The successful applicant will be tasked with actioning waste reduction initiatives to work towards the achievement of sustainability targets. The postholder will be positioned within the Sustainability Team and work closely with Production, Purchasing, Engineering and Finance.

The Company:

Mackle Petfoods is an award winning, BRC Grade AA* certified family company, which has been manufacturing high quality dog and cat food for over 50 years.

The company employs over 270 staff across two production sites in Moy and Moygashel, Co. Tyrone. Each site has benefited from multi-million-pound investment in recent years to facilitate the production of larger volumes of pet food. The investment is a result of increasing demand from the top four retailers across the UK and Ireland, as well as the number of countries we now export to.

Mackle Petfoods produce over 70 million cans and 50 million trays annually, including our trusted brands Naturo, Brandy and Cat Club.

Responsibilities & Duties:

- Identify waste streams on-site throughout the production process.
- Develop, implement, and manage a system of measuring waste produced during manufacturing process, analysing data from across the business to identify areas of improvement to reduce waste while increasing production yields.
- Measuring the value of waste.
- Assist with the design and implementation of environmental management systems.
- Build good working relationships with production teams to train, educate and engrain the culture of waste reduction.
- Action waste minimisation, recycling, and other waste management initiatives to enable Mackle Petfoods to meet targets and make progress on our Net Zero Journey.
- Contribute to ensuring the business fulfils legal requirements on waste and environmental management and help measure Scope 3 emissions.
- Monitor the destination of all waste to ensure it meets sustainability goals.
- Support waste management activities and liaise with service providers and maintain documentation as requested.
- Contribute to the set up and measurement of KPI's to measure ESG performance.
- Contribute to company policy implementation for health, safety and wellbeing to ensure safety first behaviours.
- Any other duties as reasonably requested aligned to the job role.

Office Address: 40 Corrigan Hill Road, Moy, Dungannon, Co. Tyrone, BT71 6SL

Factory Site #2: 33 Main Road, Moygashel, Dungannon, Co Tyrone BT71 7QU

Tel: +44 (0)28 877 84641 **Web:** www.macklepetfoods.com A Division of John Mackle (Moy) Ltd. Reg No. NI 8491

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<i>Criteria</i>	<i>Essential</i>	<i>Desirable</i>
<ul style="list-style-type: none"> • Knowledge 	<ul style="list-style-type: none"> • Recent graduate with a degree in Environmental Science, Sustainability, Engineering, Business, or a related field 	<ul style="list-style-type: none"> • 2:1 or higher classification
<ul style="list-style-type: none"> • Relevant Experience 	<ul style="list-style-type: none"> • Interest in environmental sustainability and waste management in manufacturing 	<ul style="list-style-type: none"> • FMCG knowledge, ideally production based
<ul style="list-style-type: none"> • Skills & Competencies 	<ul style="list-style-type: none"> • Strong analytical skills and problem-solving ability • Highly organised with excellent interpersonal skills • Effective interpersonal and communication skills, including well developed negotiation skills. • Evidence of effective planning, organisational and time management abilities • Strong problem-solving skills. • Good communication and teamwork skills, with a proactive approach to continuous improvement. • Skilled in the use of the Microsoft Office suite of software applications 	<ul style="list-style-type: none"> • Effective training / presentation skills
<ul style="list-style-type: none"> • Circumstances 	<ul style="list-style-type: none"> • Able to work flexibly as required to meet business needs 	

Please send CVs to mpf.recruitment@macklepetfoods.com

BENEFITS OF WORKING WITH US:

- Competitive Pay
- 22 Holidays (Plus extra for length of service)
- 9 Statutory Bank Holiday Closure days
- Private Medical Insurance
- Family Friendly
- Annual Leave Purchase Scheme
- In-house and certified training opportunities
- Study Programmes
- Health & Wellness Initiatives
- Christmas incentives
- Free on-site car parking
- Free electric car charging point

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