



Job Description

Job Title: Maintenance Engineer Apprentice

Reporting To: Maintenance Manager

Job Purpose: This is the perfect opportunity for someone who wishes to become a future Maintenance Engineer, this role will help you to learn to gain the necessary experience whilst being supported during your studies. You will have the opportunity to work alongside highly skilled Maintenance Engineers in a fast-paced food production environment. Day to day activities will involve carrying out both planned and reactive maintenance on state-of-the-art equipment to ensure that the factory is kept running at maximum efficiency.

The Company:

Mackle Petfoods is an award winning, BRC Grade A* certified family company, which has been manufacturing high quality dog and cat food for over 50 years.

The company employs over 260 staff across two production sites in Moy and Moygashel, Co. Tyrone. Each site has benefited from multi-million-pound investment in recent years to facilitate the production of increased volumes of pet food. The investment is a result of increasing demand from across the UK and Ireland, as well as the number of countries we now export to. Mackle Petfoods produces over 70 million cans and 40 million trays annually, including our trusted brands Naturo, Brandy and Cat Club.

At Mackle Petfoods, we understand that these figures would not be possible without our Petfood Family. People are our most valuable asset, and we understand the importance of developing our team.

What will I be doing?

You will be provided with a training and development programme upon commencement of your apprenticeship. Naturally, you will be paired with our most experienced employees whilst learning the day-to-day running of the business, of your team, as well as becoming familiar with your new environment. Soon, as your skills and knowledge increase, you will be given more demanding and challenging tasks as you gain further responsibilities. Many of your colleagues will have been apprentices themselves and will be able to guide you in the right direction from their own experiences.

We do expect a high level of commitment and dedication from our apprentices, and it can be hard work, but the rewards are excellent if you stick with it. We truly believe that the



apprentice experience that we provide is invaluable and allows you to grow your skills quickly with close mentorship from our Mackle Mentors.

How will I be supported?

Your line manager will offer you support as you settle into your new role, encourage you to work towards your targets and discuss your goals. They will assist you in applying the knowledge you gain from your studies into practical hands-on experiences in your working environment.

As well as your line manager, we have a dedicated Lead Co-ordinator in the Engineering Department who is responsible for upskilling our engineers in areas they may struggle with, this can be practical elements of the role and he can also assist with coursework.

We will provide you with uniform and Personal Protection Equipment including work boots. It will be your responsibility to make your own travel arrangements once we confirm which of our sites you will be based at.

Main Responsibilities:

- Assist with schedule-based maintenance work on equipment, buildings, services, repairs, overhauls, and installations as appropriate.
- Learn and help with fault finding mechanical and/or electrical faults and repair equipment in breakdown situations.
- Assist in the identification and delivery of routine maintenance required by the production schedule.
- Ensure procedures are followed to meet Standard and Accreditation requirements.
- To contribute to implementing new working methods and actively participate in continuous improvement including maintaining a tidy work environment for all.
- Provide cover for holidays and absences when required.
- Any other duties, as and when required, within reason.

Additional Benefits:

- Company Funded Training
 - Mental Health First Aid
 - First Aid
 - Fire Warden Training
- Salary progression as your skills progress.



PERSON SPECIFICATION

Job Title: Maintenance Engineer Apprentice

Criteria	
Knowledge	<ul style="list-style-type: none"> Have 6 GCSEs at grade C or above to include English and Maths. Undertaking a Mechanical, Maintenance, Mechatronics or Electronic and Electrical Higher Level Apprenticeship or Level 3 Apprenticeship course.
Relevant Experience	<ul style="list-style-type: none"> Interest and knowledge of high-speed production environments. Willingness to take a "hands-on" approach.
Skills & Competencies	<ul style="list-style-type: none"> Self motivating with ability to work on own initiative. Well-developed analytical and problem-solving skills. Excellent communication skills and the ability to work closely with other departments as well as own team. Capable of identifying problems, assist with developing solutions and ensuring solutions are implemented.
Circumstances	<ul style="list-style-type: none"> A degree of flexibility towards working hours in line with business requirements Driving Licence or access to transport

Employee Benefits

- Health Cash Plan
- Company health & well-being initiatives
- Pension scheme
- Staff sales
- Onsite Electric Car Charging Point
- Free Parking

To Apply: Send a CV to recruitment@macklepetfoods.com